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| **The Summary of Benefits and Coverage (SBC) document will help you choose a health** [[**plan**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**. The SBC shows you how you and the** [[**plan**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) **would share the cost for covered health care services. NOTE: Information about the cost of this** [[**plan**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) **(called the** [[**premium**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit <HTTP://inside.interpublic.com> or call 1-866-679-0946. For general definitions of common terms, such as [[allowed amount](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/), [[balance billing](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/), [[coinsurance](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/), [[copayment](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/), [[deductible](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/), [[provider](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/), or other [underlined](https://www.healthcare.gov/sbc-glossary/) terms see the Glossary. You can view the Glossary at <https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf> or call 1-866-679-0946 to request a copy. |

| **Important Questions** | **Answers** | **Why This Matters:** |
| --- | --- | --- |
| **What is the overall** [[**deductible**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**?** | [Network](https://www.healthcare.gov/sbc-glossary): $1,250.00 Individual / $2,500.00 Family  Non-[Network](https://www.healthcare.gov/sbc-glossary): $2,500.00 Individual / $5,000.00 Family per calendar year. | Generally, you must pay all of the costs from providers up to the [deductible](https://www.healthcare.gov/sbc-glossary) amount before this [plan](https://www.healthcare.gov/sbc-glossary) begins to pay. If you have other family members on the [plan](https://www.healthcare.gov/sbc-glossary), each family member must meet their own individual [deductible](https://www.healthcare.gov/sbc-glossary) until the total amount of [deductible](https://www.healthcare.gov/sbc-glossary) expenses paid by all family members meets the overall family [deductible](https://www.healthcare.gov/sbc-glossary). |
| **Are there services covered before you meet your** [[**deductible**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**?** | Yes. [Preventive Care](https://www.healthcare.gov/sbc-glossary) and primary care services with [copay](https://www.healthcare.gov/sbc-glossary) are covered before you meet your [deductible](https://www.healthcare.gov/sbc-glossary). | This [plan](https://www.healthcare.gov/sbc-glossary) covers some items and services even if you haven't yet met the [deductible](https://www.healthcare.gov/sbc-glossary) amount. But a [copayment](https://www.healthcare.gov/sbc-glossary) or [coinsurance](https://www.healthcare.gov/sbc-glossary) may apply. For example, this [plan](https://www.healthcare.gov/sbc-glossary) covers certain [preventive services](https://www.healthcare.gov/sbc-glossary) without [cost sharing](https://www.healthcare.gov/sbc-glossary) and before you meet your [deductible](https://www.healthcare.gov/sbc-glossary). See a list of covered [preventive services](https://www.healthcare.gov/sbc-glossary) at [https://www.healthcare.gov/coverage/preventive-care-benefits/](http://www.healthcare.gov/coverage/preventive-care-benefits/) |
| **Are there other** [[**deductibles**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) **for specific services?** | No, there are no other [deductibles](https://www.healthcare.gov/sbc-glossary). | You don’t have to meet [deductibles](https://www.healthcare.gov/sbc-glossary) for specific services, but see the chart starting on page 2 for other costs for services this [plan](https://www.healthcare.gov/sbc-glossary) covers. |
| **What is the** [[**out-of-pocket limit**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) **for this** [[**plan**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**?** | Medical- For [[network](https://www.healthcare.gov/sbc-glossary) [provider](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary): $5,000.00 Individual / $10,000.00 Family For out-of-[network](https://www.healthcare.gov/sbc-glossary) providers: $10,000.00 Individual / $20,000.00 Family per calendar year | The [out-of-pocket limit](https://www.healthcare.gov/sbc-glossary) is the most you could pay in a year for covered services. If you have other family members in this [plan](https://www.healthcare.gov/sbc-glossary), they have to meet their own [out-of-pocket limits](https://www.healthcare.gov/sbc-glossary) until the overall family [out-of-pocket limit](https://www.healthcare.gov/sbc-glossary) has been met. |
| **What is not included in the** [[**out-of-pocket limit**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**?** | [Premiums](https://www.healthcare.gov/sbc-glossary), [balance-billing](https://www.healthcare.gov/sbc-glossary) charges, health care this [plan](https://www.healthcare.gov/sbc-glossary) doesn’t cover, penalties for failure to obtain pre-notification for services. | Even though you pay these expenses, they don’t count toward the [out-of-pocket](https://www.healthcare.gov/sbc-glossary). |
| **Will you pay less if you use a** [[[**network**](https://www.healthcare.gov/sbc-glossary)[**provider**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**?** | Yes. See [[https://www.myuhc.com/www.myuhc.com](https://www.myuhc.com)](file:///C:/Users/dtraum/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/EP7AVSGV/%20HYPERLINK) or call 1-866-679-0946 for a list of [network](https://www.healthcare.gov/sbc-glossary) providers. | This [plan](https://www.healthcare.gov/sbc-glossary) uses a [provider](https://www.healthcare.gov/sbc-glossary) [network](https://www.healthcare.gov/sbc-glossary). You will pay less if you use a [provider](https://www.healthcare.gov/sbc-glossary) in the [plan](https://www.healthcare.gov/sbc-glossary)’s [network](https://www.healthcare.gov/sbc-glossary). You will pay the most if you use an [out-of-[[network](https://www.healthcare.gov/sbc-glossary) [provider](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary), and you might receive a bill from a [provider](https://www.healthcare.gov/sbc-glossary) for the difference between the [provider](https://www.healthcare.gov/sbc-glossary)'s charge and what your [plan](https://www.healthcare.gov/sbc-glossary) pays ([balance billing](https://www.healthcare.gov/sbc-glossary)). Be aware, your [[network](https://www.healthcare.gov/sbc-glossary) [provider](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary) might use an [out-of-[[network](https://www.healthcare.gov/sbc-glossary) [provider](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary) for some services (such as lab work). Check with your [provider](https://www.healthcare.gov/sbc-glossary) before you get services. |
| **Do you need a** [[**referral**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) **to see a** [[**specialist**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**?** | No | You can see the [specialist](https://www.healthcare.gov/sbc-glossary) you choose without a [referral](https://www.healthcare.gov/sbc-glossary). |

| **Exclamation** | All [[**copayment**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) and [[**coinsurance**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) costs shown in this chart are after your [[**deductible**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) has been met, if a [[**deductible**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) applies. |
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| **Common  Medical Event** | **Services You May Need** | **What You Will Pay** | | | **Limitations, Exceptions, & Other Important Information** |
| --- | --- | --- | --- | --- | --- |
|  |  | [[**Network**](https://www.healthcare.gov/sbc-glossary)[**Provider**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary)  **(You will pay the least)** | [**Out-of-**[[**Network**](https://www.healthcare.gov/sbc-glossary)[**Provider**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary)  **(You will pay the most)** | |  |
| **If you visit a health care** [[**provider**](https://www.healthcare.gov/sbc-glossary)**’s**](https://www.healthcare.gov/sbc-glossary/) **office or clinic** | Primary care visit to treat an injury or illness | $30.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | Virtual visit - In [network](https://www.healthcare.gov/sbc-glossary) $15.00 [copay](https://www.healthcare.gov/sbc-glossary) by a Designated Virtual [[Network](https://www.healthcare.gov/sbc-glossary) [Provider](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary). If you receive services in addition to office visit, additional copays, [deductibles](https://www.healthcare.gov/sbc-glossary), or co-ins may apply.  No virtual visit coverage for out of [network](https://www.healthcare.gov/sbc-glossary). |
|  | [[Specialist](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) visit | $50.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | None |
|  | [[Preventive care](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)/[[screening](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)/  immunization | No charge | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | You may have to pay for services that aren’t preventive. Ask your [provider](https://www.healthcare.gov/sbc-glossary) if the services needed are preventive. Then check what your [plan](https://www.healthcare.gov/sbc-glossary) will pay for. |
| **If you have a test** | [[Diagnostic test](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) (x-ray, blood work) | 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | Prior Authorization required non-[network](https://www.healthcare.gov/sbc-glossary) for Sleep Studies. |
|  | Imaging (CT/PET scans, MRIs) | $50.00 [copay](https://www.healthcare.gov/sbc-glossary)/test | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | none |
| **If you need drugs to treat your illness or condition**  **More information about** [[**prescription drug coverage**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) **is available at** **www.expresscripts.com** | Generic Drugs (Tier 1) | Retail: N/A  Mail Order: N/A | | Retail: N/A  Mail Order: N/A | None |
|  | Preferred brand drugs (Tier 2) | Retail: N/A  Mail Order: N/A | | Retail: N/A  Mail Order: N/A | None |
|  | Non-preferred brand drugs (Tier 3) | Retail: N/A  Mail Order: N/A | | Retail: N/A  Mail Order: N/A | None |
|  | [Specialty drugs](https://www.healthcare.gov/sbc-glossary) (Tier 4) | Retail: N/A  Mail Order: N/A | | Retail: N/A  Mail Order: N/A | None |
| **If you have outpatient surgery** | Facility fee (e.g., ambulatory surgery center) | 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | Prior Authorization required non-[network](https://www.healthcare.gov/sbc-glossary) for certain services. |
|  | Physician/surgeon fees | 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | None |
| **If you need immediate medical attention** | [[Emergency room care](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | $250.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) [deductible](https://www.healthcare.gov/sbc-glossary) does not apply | | $250.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) [deductible](https://www.healthcare.gov/sbc-glossary) does not apply | None |
|  | [[Emergency medical transportation](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | No charge | | No charge | None |
|  | [[Urgent care](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | $30.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | None |
| **If you have a hospital stay** | Facility fee (e.g., hospital room) | $600.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit, 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) medical [deductible](https://www.healthcare.gov/sbc-glossary) does not apply | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | $800.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit non-[network](https://www.healthcare.gov/sbc-glossary).  Prior Authorization required non-[network](https://www.healthcare.gov/sbc-glossary). |
|  | Physician/surgeon fees | 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | None |
| **If you need mental health, behavioral health, or substance abuse services** | Outpatient services | $30.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | Prior Authorization required non-[network](https://www.healthcare.gov/sbc-glossary) for certain outpatient services.  Partial [Hospitalization](https://www.healthcare.gov/sbc-glossary)/Intensive Outpatient Treatment In- [Network](https://www.healthcare.gov/sbc-glossary) -20% [coinsurance](https://www.healthcare.gov/sbc-glossary) after [deductible](https://www.healthcare.gov/sbc-glossary).  Out Of [Network](https://www.healthcare.gov/sbc-glossary) - 40%  [coinsurance](https://www.healthcare.gov/sbc-glossary) after [deductible](https://www.healthcare.gov/sbc-glossary).  Neurobiological Disorders - Prior Authorization is also required non-[network](https://www.healthcare.gov/sbc-glossary) for benefits provided for Applied Behavioral Analysis (ABA).  Cognitive Behavioral Therapy provided by AbleTo is covered at 100% no cost share for the initial consultation and ongoing therapeutic treatments. AbleTo is a contracted [provider](https://www.healthcare.gov/sbc-glossary) for Optum Behavioral services specifically for Cognitive Behavioral Therapy. |
|  | Inpatient services | $600.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | $800.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit non-[network](https://www.healthcare.gov/sbc-glossary). Prior Authorization Inpatient services required non-[network](https://www.healthcare.gov/sbc-glossary). |
| **If you are pregnant** | Office visits | $30.00 [copay](https://www.healthcare.gov/sbc-glossary)/initial visit only | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | Prior Authorization required non-[network](https://www.healthcare.gov/sbc-glossary) for Inpatient stays that exceed normal 48 hours for vaginal delivery or 96 hours for cesarean.  Routine pre-natal care is covered at no charge. |
|  | Childbirth/delivery professional services | 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) |  |
|  | Childbirth/delivery facility services | $600.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) [deductible](https://www.healthcare.gov/sbc-glossary) does not apply | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) |  |
| **If you need help recovering or have other special health needs** | [[Home health care](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | 100 visits per calendar year combined in-[network](https://www.healthcare.gov/sbc-glossary)/non-[network](https://www.healthcare.gov/sbc-glossary). Prior Authorization required non-[network](https://www.healthcare.gov/sbc-glossary) for [Home Health Care](https://www.healthcare.gov/sbc-glossary) and Private Duty Nursing. |
|  | [[Rehabilitation services](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | $50.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | 30 visits per calendar year for Physical, Occupational and Speech Therapy combined In and Out of [Network](https://www.healthcare.gov/sbc-glossary). 36 visits per calendar year for Cardiac and Pulmonary Rehab. combined In and Out of [Network](https://www.healthcare.gov/sbc-glossary). |
|  | [[Habilitation services](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | Not covered | | Not covered | None |
|  | [[Skilled nursing care](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | $600.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) [deductible](https://www.healthcare.gov/sbc-glossary) does not apply | | $0 Confinement [Deductible](https://www.healthcare.gov/sbc-glossary) 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | 60 days per calendar year combined In and Out of [Network](https://www.healthcare.gov/sbc-glossary). $800.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit non-[network](https://www.healthcare.gov/sbc-glossary).  Prior Authorization required non-[network](https://www.healthcare.gov/sbc-glossary). |
|  | [[Durable medical equipment](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | Prior Authorization required non- [network](https://www.healthcare.gov/sbc-glossary) for DME devices that cost more than $1,000.00 per device. |
|  | [[Hospice services](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | 20% [coinsurance](https://www.healthcare.gov/sbc-glossary) | | 40% [coinsurance](https://www.healthcare.gov/sbc-glossary) | Prior Authorization required non-[network](https://www.healthcare.gov/sbc-glossary) for Hospice In-patient Only. |
| **If your child needs dental or eye care** | Children’s eye exam | $30.00 [copay](https://www.healthcare.gov/sbc-glossary)/visit | |  | None |
|  | Children’s glasses | Not covered | | Not covered | None |
|  | Children’s dental check-up | Not covered | | Not covered | None |

**Excluded Services & Other Covered Services:**

|  |  |  |
| --- | --- | --- |
| **Services Your** [[**Plan**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) **Generally Does NOT Cover (Check your policy or** [**plan**](https://www.healthcare.gov/sbc-glossary) **document for more information and a list of any other** [**excluded services**](https://www.healthcare.gov/sbc-glossary/)**.)** | | |
| * Adult routine vision exam (i.e. refraction) * Cosmetic Surgery * Dental Care (Adult) | * Long-term care * Non-emergency care when traveling outside the U.S. | * Routine foot care * Weight loss programs |

|  |  |  |
| --- | --- | --- |
| **Other Covered Services (Limitations may apply to these services. This isn’t a complete list. Please see your** [[**plan**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) **document.)** | | |
| * Acupuncture * Bariatric Surgery | * Chiropractic care * Hearing aids | * Infertility treatment * Private-duty nursing |

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://[www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). Other coverage options may be available to you too, including buying individual insurance coverage through the [Health Insurance](https://www.healthcare.gov/sbc-glossary) [Marketplace](https://www.healthcare.gov/sbc-glossary). For more information about the [Marketplace](https://www.healthcare.gov/sbc-glossary), visit [www.HealthCare.gov](http://www.HealthCare.gov)/ or call 1-800-318-2596.

**Your** [**Grievance**](https://www.healthcare.gov/sbc-glossary) **and Appeals Rights:** There are agencies that can help if you have a complaint against your [[plan](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) for a denial of a [[claim](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/). This complaint is called a [[grievance](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) or [[appeal](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/). For more information about your rights, look at the explanation of benefits you will receive for that medical [[claim](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/). Your [[plan](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) documents also provide complete information on how to submit a [[claim](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/), [[appeal](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/), or a [[grievance](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) for any reason to your [[plan](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/). For more information about your rights, this notice, or assistance, contact: 1-866-679-0946 or visit <HTTP://inside.interpublic.com> or the Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform).

**Does this** [**plan**](https://www.healthcare.gov/sbc-glossary) **provide Minimum Essential Coverage?** **Yes**

[Minimum Essential Coverage](https://www.healthcare.gov/sbc-glossary/#minimum-essential-coverage) generally includes [plans](https://www.healthcare.gov/sbc-glossary), [health insurance](https://www.healthcare.gov/sbc-glossary) available through the [Marketplace](https://www.healthcare.gov/sbc-glossary) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](https://www.healthcare.gov/sbc-glossary/#minimum-essential-coverage), you may not be eligible for the [premium](https://www.healthcare.gov/sbc-glossary) tax credit.

**Does this** [**plan**](https://www.healthcare.gov/sbc-glossary) **meet the Minimum Value Standards?** **No**

If your [[plan](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) doesn’t meet the [Minimum Value Standards](https://www.healthcare.gov/sbc-glossary/), you may be eligible for a [[premium](https://www.healthcare.gov/sbc-glossary) tax credit](https://www.healthcare.gov/sbc-glossary/) to help you pay for a [[plan](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) through the [[Marketplace](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/).

**Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-679-0946.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-679-0946.

Chinese (中文): 如果需要中文的帮助，请拨打这个号码 1-866-679-0946.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-679-0946.

––––––––––––––––––––*To see examples of how this* [*plan*](https://www.healthcare.gov/sbc-glossary) *might cover costs for a sample medical situation, see the next section.–––––––––––*––––––––

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **About these Coverage Examples:** | | | | | | | | | | | | |
| **Exclamation** | **This is not a cost estimator.** Treatments shown are just examples of how this [[plan](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](https://www.healthcare.gov/sbc-glossary/) charge, and many other factors. Focus on the [[cost sharing](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) amounts ([[deductibles](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/), [copayments](https://www.healthcare.gov/sbc-glossary/) and [[coinsurance](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)) and [excluded services](https://www.healthcare.gov/sbc-glossary/) under the [[plan](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/). Use this information to compare the portion of costs you might pay under different health [[plans](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/). Please note these coverage examples are based on self-only coverage. | | | | | | | | | | | |
|  | |  | |  |  |  | |  |  |  | | |
| **Peg is Having a Baby**  (9 months of in-[network](https://www.healthcare.gov/sbc-glossary) pre-natal care and a hospital delivery) | | | |  | **Managing Joe’s type 2 Diabetes**  (a year of routine in-[network](https://www.healthcare.gov/sbc-glossary) care of a well-controlled condition) | | |  | **Mia’s Simple Fracture**  (in-[network](https://www.healthcare.gov/sbc-glossary) emergency room visit and follow up care) | | | |
| ◼ **The** [[**plan**](https://www.healthcare.gov/sbc-glossary)**’s**](https://www.healthcare.gov/sbc-glossary/) **overall** [[**deductible**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | | | **$1250.00** |  | ◼ **The** [[**plan**](https://www.healthcare.gov/sbc-glossary)**’s**](https://www.healthcare.gov/sbc-glossary/) **overall** [[**deductible**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | | **$1250.00** |  | ◼ **The** [[**plan**](https://www.healthcare.gov/sbc-glossary)**’s**](https://www.healthcare.gov/sbc-glossary/) **overall** [[**deductible**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/) | | **$1250.00** | |
| ◼ [[**Specialist**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**[copayment](https://www.healthcare.gov/sbc-glossary)** | | | **$50.00** |  | ◼ [[**Specialist**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**[copayment](https://www.healthcare.gov/sbc-glossary)** | | **$50.00** |  | ◼ [[**Specialist**](https://www.healthcare.gov/sbc-glossary)](https://www.healthcare.gov/sbc-glossary/)**[copayment](https://www.healthcare.gov/sbc-glossary)** | | **$50.00** | |
| ◼ **Hospital (facility)** **[copayment](https://www.healthcare.gov/sbc-glossary)** | | | **$600.00** |  | ◼ **Hospital (facility)** **[copayment](https://www.healthcare.gov/sbc-glossary)** | | **$600.00** |  | ◼ **Hospital (facility)** **[copayment](https://www.healthcare.gov/sbc-glossary)** | | **$600.00** | |
| ◼ **Other** [**coinsurance**](https://www.healthcare.gov/sbc-glossary) | | | **20%** |  | ◼ **Other** [**coinsurance**](https://www.healthcare.gov/sbc-glossary) | | **20%** |  | ◼ **Other** [**coinsurance**](https://www.healthcare.gov/sbc-glossary) | | **20%** | |
| **This EXAMPLE event includes services like:**  [Specialist](https://www.healthcare.gov/sbc-glossary) office visits (*pre-natal care)*  Childbirth/Delivery Professional Services  Childbirth/Delivery Facility Services  Diagnostic tests (*ultrasounds and blood work)*  [Specialist](https://www.healthcare.gov/sbc-glossary) visit *(anesthesia)* | | | |  | **This EXAMPLE event includes services like:**  [Primary care physician](https://www.healthcare.gov/sbc-glossary) office visits (*including disease education)*  Diagnostic tests *(blood work)*  [Prescription drugs](https://www.healthcare.gov/sbc-glossary)  [Durable medical equipment](https://www.healthcare.gov/sbc-glossary) *(glucose meter)* | | |  | **This EXAMPLE event includes services like:**  [Emergency room care](https://www.healthcare.gov/sbc-glossary) *(including medical supplies)*  [Diagnostic test](https://www.healthcare.gov/sbc-glossary) *(x-ray)*  [Durable medical equipment](https://www.healthcare.gov/sbc-glossary) *(crutches)*  [Rehabilitation services](https://www.healthcare.gov/sbc-glossary) *(physical therapy)* | | | |
| **Total Example Cost** | | | **$12,700** |  | **Total Example Cost** | | **$5,600** |  | **Total Example Cost** | | **$2,800** | |
| **In this example, Peg would pay:** | | | |  | **In this example, Joe would pay:** | | |  | **In this example, Mia would pay:** | | | |
| [*Cost Sharing*](https://www.healthcare.gov/sbc-glossary) | | | |  | [*Cost Sharing*](https://www.healthcare.gov/sbc-glossary) | | |  | [*Cost Sharing*](https://www.healthcare.gov/sbc-glossary) | | | |
| [Deductibles](https://www.healthcare.gov/sbc-glossary) | | | $1,300.00 |  | [Deductibles](https://www.healthcare.gov/sbc-glossary) | | $100.00 |  | [Deductibles](https://www.healthcare.gov/sbc-glossary) | | $200.00 | |
| Copayments | | | $600.00 |  | Copayments | | $300.00 |  | Copayments | | $600.00 | |
| [Coinsurance](https://www.healthcare.gov/sbc-glossary) | | | $900.00 |  | [Coinsurance](https://www.healthcare.gov/sbc-glossary) | | $0.00 |  | [Coinsurance](https://www.healthcare.gov/sbc-glossary) | | $80.00 | |
| *What isn’t covered* | | | |  | *What isn’t covered* | | |  | *What isn’t covered* | | | |
| Limits or exclusions | | | $70.00 |  | Limits or exclusions | | $4,300.00 |  | Limits or exclusions | | | $10.00 |
| **The total Peg would pay is** | | | **$2,870.00** |  | **The total Joe would pay is** | | **$4,700.00** |  | **The total Mia would pay is** | | | **$890.00** |
|  | | | | | | | | | | | | |
|  | | | | | | | | | | | | |

We do not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

**Online:** [UHC\_Civil\_Rights@uhc.com](mailto:UHC_Civil_Rights@uhc.com)

**Mail**: Civil Rights Coordinator. UnitedHealthcare Civil Rights [Grievance](https://www.healthcare.gov/sbc-glossary). P.O. Box 30608 Salt Lake City, UTAH 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free number listed within this Summary of Benefits and Coverage (SBC) , TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

**Online:** <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**Phone:** Toll-free 1-800-368-1019, 800-537-7697 (TDD)

**Mail:** U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the number contained within this Summary of Benefits and Coverage (SBC) , TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

ATENCIÓN: Si habla **español (Spanish)**, hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número gratuito que aparece en este Resumen de Beneficios y Cobertura (Summary of Benefits and Coverage, SBC).

請注意：如果您說中文 **(Chinese)，**我們免費為您提供語言協助服務。請撥打本福利和承保摘要 (Summary of Benefits and Coverage, SBC) 內所列的免付費電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng **Việt (Vietnamese)**, quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ghi trong bản Tóm lược về quyền lợi và đài thọ bảo hiểm (Summary of Benefits and Coverage, SBC) này.

알림: 한국어 **(Korean)** 를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 본 혜택 및 보장 요약서 (Summary of Benefits and Coverage, SBC) 에 기재된 무료전화번호로 전화하십시오.

PAUNAWA: Kung nagsasalita ka ng **Tagalog (Tagalog)**, may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numerong nakalista sa Buod na ito ng Mga Benepisyo at Saklaw (Summary of Benefits and Coverage o SBC).

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является **русском (Russian)**. Позвоните по бесплатному номеру телефона, указанному в данном «Обзоре льгот и покрытия» (Summary of Benefits and Coverage, SBC).

تنبيه: إذا كنت تتحدث العربية (**Arabic**)، فإن خدمات المساعدة اللغوية المجانية متاحة لك. يُرجى الاتصال برقم الهاتف المجاني المدرج بداخل مخلص المزايا والتغطية (Summary of Benefits and Coverage، SBC) هذا.

ATANSYON: Si w pale **Kreyòl ayisyen (Haitian Creole)**, ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki nan Rezime avantaj ak pwoteksyon sa a (Summary of Benefits and Coverage, SBC).

ATTENTION : Si vous parlez **français (French)**, des services d’aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro sans frais figurant dans ce Sommaire des prestations et de la couverture (Summary of Benefits and Coverage, SBC).

UWAGA: Jeżeli mówisz po **polsku** **(Polish)**, udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer podany w niniejszym Zestawieniu świadczeń i refundacji (Summary of Benefits and Coverage, SBC).

ATENÇÃO: Se você fala **português (Portuguese)**, contate o serviço de assistência de idiomas gratuito. Ligue para o número gratuito listado neste Resumo de Benefícios e Cobertura (Summary of Benefits and Coverage - SBC).

ATTENZIONE: in caso la lingua parlata sia l’**italiano (Italian)**, sono disponibili servizi di assistenza linguistica gratuiti. Chiamate il numero verde indicato all'interno di questo Sommario dei Benefit e della Copertura (Summary of Benefits and Coverage, SBC).

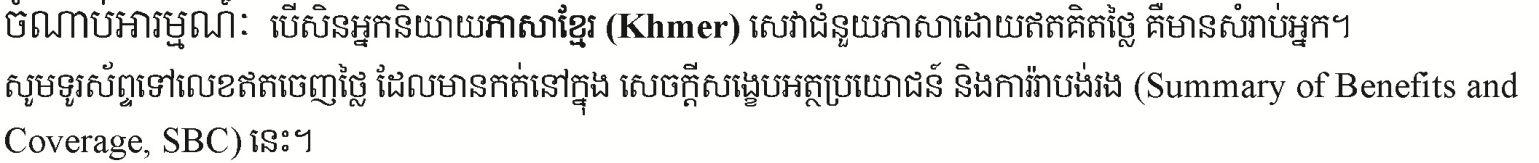
ACHTUNG: Falls Sie **Deutsch** **(German)** sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die in dieser Zusammenfassung der Leistungen und Kostenübernahmen (Summary of Benefits and Coverage, SBC) angegebene gebührenfreie Rufnummer an.

注意事項：**日本語 (Japanese)** を話される場合、無料の言語支援サービスをご利用いただけます。  
本「保障および給付の概要」 (Summary of Benefits and Coverage, SBC) に記載されているフリー  
ダイヤルにてお電話ください。

توجه: اگر زبان شما فارسی (Farsi) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفاً با شماره تلفن رایگان ذکر شده در این خلاصه مزایا و پوشش (Summary of Benefits and Coverage، SBC) تماس بگیرید.

ध्यान दें: यदि आप **हिंदी** **(Hindi)** बोलते है, आपको भाषा सहायता सेबाएं, नि:शुल्क उपलब्ध हैं। लाभ और कवरेज (Summary of Benefits and Coverage, SBC) के इस सारांश के भीतर सूचीबद्ध टोल फ्री नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus **Hmoob (Hmong)**, muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu dawb teev muaj nyob ntawm Tsab Ntawv Nthuav Qhia Cov Txiaj Ntsim Zoo thiab Kev Kam Them Nqi (Summary of Benefits and Coverage, SBC) no.



PAKDAAR: Nu saritaem ti **Ilocano (Ilocano)**, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan ti awan bayad na nu tawagan nga numero nga nakalista iti uneg na daytoy nga Dagup dagiti Benipisyo ken Pannakasakup (Summary of Benefits and Coverage, SBC).

DÍÍ BAA'ÁKONÍNÍZIN: **Diné** **(Navajo)** bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shǫǫdí Naaltsoos Bee 'Aa'áhayání dóó Bee 'Ak'é'asti' Bee Baa Hane'í (Summary of Benefits and Coverage, SBC) biyi' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho **Soomaali (Somali)**, adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka bilaashka ah ee ku yaalla Soo-koobitaanka Dheefaha iyo Caymiska (Summary of Benefits and Coverage, SBC).